

Name of the activity being assessed	Trading Standards Enforcement – Adoption of the Intelligence Operating Model				
Directorate / Department	E&O	Service	Public Protection & Environmental Health	Assessment Author	Gary Johnston
Is this a new or existing activity?	<input checked="" type="checkbox"/> New <input type="checkbox"/> Existing	Responsible manager / director for the assessment		Gary Johnston/Martin Eden	
Date EIA started	18/01/2019	Implementation date of the activity		01/04/2019	

SECTION 1 - ABOUT YOUR ACTIVITY

How was the need for this activity identified? i.e. Why are we doing this activity?	In common with most areas, Trading Standards resources in Blackburn with Darwen are insufficient to enforce the full range of trading standards legislation allotted to them. For this reason, a transparent and effective prioritisation mechanism is required. To date a local policy has been used, but now a nationally recognised mechanism is available – called the Intelligence Operating Model.				
What is the activity looking to achieve? What are the aims and objectives?	To replace the current mechanism which ensures that that considered and transparent decisions are made in relation to designating priorities for trading standards enforcement in BwD, and that workload throughout the year is prioritised and reviewed in line with these priorities, while ensuring a degree of flexibility to address urgent matters. The aim is to ensure that prioritisation and workload allocation is undertaken in a way which represents current best practice. Prioritisation of workload is done via scoring matrix which includes assessment relating to vulnerability of victims.				
Services currently provided (if applicable)	A similar mechanism is in place at present, albeit locally developed.				
Type of activity	<input type="checkbox"/> Budget changes	<input type="checkbox"/> Decommissioning	<input type="checkbox"/> New activity		
	<input type="checkbox"/> Change to existing activity	<input type="checkbox"/> Commissioning	<input checked="" type="checkbox"/> Other [replacement of prioritisation mechanism]		

SECTION 2 - UNDERSTANDING YOUR CUSTOMER

What resources will support in undertaking the equality analysis and impact assessment?

Please identify additional sources of information you have used to complete the EIA, e.g. reports; journals; legislation etc.

Analysis of complaint stats from Flare, officer experience and training.

Who are you consulting with? How are you consulting with them? *(Please insert any information around surveys and consultations undertaken)*



Trading standards staff.

Who does the activity impact upon?*	Service users	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Indirectly			
	Members of staff	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Indirectly			
	General public	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Indirectly			
	Carers or families	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Indirectly			
	Partner organisations	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	<input checked="" type="checkbox"/> Indirectly			
Does the activity impact positively or negatively on any of the protected characteristics as stated within the Equality Act (2010)?* The groups in blue are not protected characteristics (please refer to p. 3 of the guidance notes)	Positive impact	<input type="checkbox"/> Age	<input type="checkbox"/> Disability	<input type="checkbox"/> Gender reassignment	<input type="checkbox"/> Marriage & Civil Partnership	<input type="checkbox"/> Pregnancy & maternity	<input type="checkbox"/> Vulnerable groups
		<input type="checkbox"/> Race	<input type="checkbox"/> Religion or belief	<input type="checkbox"/> Sex	<input type="checkbox"/> Sexual orientation	<input type="checkbox"/> Deprived communities	<input type="checkbox"/> Carers
	Negative impact	<input type="checkbox"/> Age	<input type="checkbox"/> Disability	<input type="checkbox"/> Gender reassignment	<input type="checkbox"/> Marriage & Civil Partnership	<input type="checkbox"/> Pregnancy & maternity	<input type="checkbox"/> Vulnerable groups
		<input type="checkbox"/> Race	<input type="checkbox"/> Religion or belief	<input type="checkbox"/> Sex	<input type="checkbox"/> Sexual orientation	<input type="checkbox"/> Deprived communities	<input type="checkbox"/> Carers
	No impact	<input checked="" type="checkbox"/> Age	<input checked="" type="checkbox"/> Disability	<input checked="" type="checkbox"/> Gender reassignment	<input checked="" type="checkbox"/> Marriage & Civil Partnership	<input checked="" type="checkbox"/> Pregnancy & maternity	<input checked="" type="checkbox"/> Vulnerable groups
		<input checked="" type="checkbox"/> Race	<input checked="" type="checkbox"/> Religion or belief	<input checked="" type="checkbox"/> Sex	<input checked="" type="checkbox"/> Sexual orientation	<input checked="" type="checkbox"/> Deprived communities	<input checked="" type="checkbox"/> Carers

***If no impact is identified on any of the protected characteristics a full EIA may not be required. Please contact your departmental Corporate Equality & Diversity representative for further information.**

Does the activity contribute towards meeting the Equality Act's general Public Sector Equality Duty? *Refer to p.3 of the guidance for more information*
A public authority must have 'due regard' (i.e. consciously consider) to the following:

DUTY	DOES THE ACTIVITY MEET THIS DUTY? EXPLAIN
Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act <i>(i.e. the activity removes or minimises disadvantages suffered by people due to their protected characteristic)</i>	Yes. Where contraventions of trading standards legislation are identified which involve discriminatory behaviour, this will be regarded as an aggravating factor in the prioritisation process.
Advance equality of opportunity between those who share a protected characteristic and those who do not <i>(i.e. the activity takes steps to meet the needs of people from protected groups where these are different from the needs of other people)</i>	Neutral. The Corporate Prosecution Policy requires that legislation is enforced equally and transparently.
Foster good relations between people who share a protected characteristic and those who do not <i>(i.e. the function encourages people from protected groups to participate in public life or in other activities where their participation is disproportionately low)</i>	Yes. The IOM facilitates consideration of wider impacts of a course of action, including impacts on relationships.

ASSESSMENT	Is a full EIA required? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
Please explain how you have reached your conclusion <i>(A lack of negative impacts must be justified with evidence and clear reasons, highlight how the activity negates or mitigates any possible negative impacts)</i>			
<p>The current Trading Standards Enforcement Policy is designed to take account of the impact of offending against the vulnerable, and already allows for discriminatory behaviour to be regarded as an aggravating factor.</p> <p>While the IOM represents an improvement in terms of best practice, providing a more structured and streamlined approach to prioritisation and tasking, in practice there is no change in relation to how offending which targets the vulnerable, or which is discriminatory, will be prioritised.</p>			
Author Signature		Date	18/01/2019
Head of Service/Director Signature		Date	Click here to enter a date.
<i>The above signatures signify acceptance of the ownership of the Initial EIA and the responsibility to publish the completed Initial EIA as per the requirements of the Equality Act 2010.</i>			
Departmental E&D Lead Signature		Date	18/01/2019